

Dr. Fuchs introduced Dr. Langlois, Dr. Higgins and Dr. McCarthy and noted that they would be presenting on a BOCES capital funding project that would require approval from the PNW BOCES component districts.

Dr. Higgins presented the information on the proposed project. The project includes the replacement of roofs, HVAC system upgrades and completions, work on the therapeutic pool at the Pines Bridge/Walden location and the fire alarm and PA system in the school services building. The presentation included the proposed costs to each district and the process for approval.

Dr. Higgins noted that all of the 18 component districts must be in agreement for this proposal to move forward. He explained that this was not a community vote but a vote by the BOCES component districts' boards of education. He noted that if the districts were not all in agreement, State law does allow BOCES to move forward without approval on any emergency repair items. Dr. Higgins asked the Board if they had any questions. Mr. Spittal asked what the timing was for the proposed vote. Dr. Higgins noted that the BOCES board would be meeting next week to discuss the timeline, but he anticipated that the vote would be in December or January. Dr. Fuchs asked when we would know if this proposal falls under the two percent tax cap. Dr. Langlois noted that he did not know when the state would provide that information. He noted that the most prudent way to go forward would be to assume it would not be considered an exclusion to the two percent tax cap.

Dr. Higgins thanked the Board for their time and that if the Board had any other questions they should let Dr. Fuchs know and she could contact him for answers. (Presentation attached to the official minutes of this meeting on file in the District Office.)

Dr. Fuchs noted that Dr. Higgins would be retiring and thanked him for his service and his work with Putnam Valley and its students.

Dr. Fuchs noted that the next topic of discussion for the meeting would be a continuation of the presentations for the action goals for the 2011-12 BOE/District goals.

Ms. Edelman presented the action plans for the human resource goals. She noted that the new APPR plan is well underway and the plan is a huge systemic change for the District. The new assessments, through the Acuity program, are being administered at the Elementary School and provide the teachers with immediate feedback as to how their students are doing. Dr. Fuchs thanked the teachers for their acceptance and active participation in the new APPR process. She noted that training will continue during the next Superintendent's Conference Day. Dr. Fuchs thanked the teachers and the PVFT for working so closely with administration on this process. Ms. Fitzgerald noted that the District no longer has the benefit of seeing the state assessment tests after they are completed by our students and graded. The new APPR plan assessments give the District the feedback that the teachers need regarding skill deficiencies of each individual student.

Mr. Ferraro asked if the Acuity assessments have questions that are similar to the ELA tests. Ms. Edelman noted that the questions are similar but that the teachers felt it was not as user-friendly since the questions are answered on a computer screen. Dr. Fuchs noted that by 2014, it is the intention of New York State to put all state assessments on-line and students will be required to complete those assessments on a computer as they are doing with the Acuity assessments. Ms. Edelman noted that once the first round of assessments are completed, the District can spend more time with the students working and practicing on navigating the actual system.

Regarding the District leadership structure and developing a practice/plan for succession of administrators, Ms. Edelman noted that Dr. Fuchs would speak to this topic. Dr. Fuchs asked the Board for any input they may have on this matter. Ms. Fitzgerald noted she hoped the District would build its own leaders since they would be knowledgeable about our students and the District. Ms. Rufo noted that in prior years there was money in the budget for staff members to receive their administrative degree and asked if there were any current staff members in administrative programs. Dr. Fuchs noted there were.

The last action plan that Ms. Edelman reported on was for the PVFT negotiations. Ms. Edelman noted that the current contract expires June 2012.

Mr. Lee began the presentation on the financial goals with information on the budget action plans. Dr. Fuchs noted that during last year's Budget Advisory Committee meetings sub-committees were established to look for other revenue opportunities for the District. She noted that Mrs. Hirsch will be reporting at the December meeting on the establishment of an athletic booster club, which was the result of one of these sub-committees.

Mr. Lee began the communication action plans presentation with information with regard to the teachers' training in formulating a teacher website or use of the Study Wiz program to ensure that parents know where to go to find information from their child's teachers. It was agreed that the Elementary School teachers would all utilize individual web pages but the Middle School and High School teachers would all use Study Wiz to provide information to parents and students. At the Middle School and the High School, Study Wiz will be the primary source but the Study Wiz opening page may link to the teacher's own website if they so choose. The opening Study Wiz page will be the same for all teachers on those grade levels

Ms. Dana Lopez continued the presentation on the communication goals. She noted that the action plans contained information that the committee would continue to monitor the paperless initiative including establishing expectations and norms for parents with regard to receiving information from the District and their children's individual teachers. Ms. Lopez also noted that the committee included an action plan for establishing a protocol for the use of the ConnectEd phone system so that it is not over-utilized. It was noted that the ConnectEd e-mail system should be utilized when appropriate. The action plans also contained a recommendation that the District establish a plan for internal communications, which would include the creation of an employee handbook that contains information on District policies. Ms. Lopez also presented action plans for the compilation of student data from the District's graduates which include the use of social media.

(The presentation for the goals that were discussed and their respective action plans are attached to the official minutes of this meeting on file in the District Office.)

In her Superintendent's report, Dr. Fuchs provided information as to the budget tax cap for the following school year. She noted some of the options that are available to the District to meet this requirement. Ms. Rufo asked a question regarding what is included in the tax cap as well as what is excluded. It was noted that the system and wording is in flux and is currently being worked through. The state is concentrating on forming the rules and regulations as it pertains to the budgets for the counties and towns and then they will concentrate on schools. The Board suggested that a meeting be established with a presenter that could explain the tax cap more clearly to the Board as well as the community.

Dr. Fuchs noted that the first meeting of the Budget Advisory Committee would take place on December 15 and financial information, including the tax cap, would be presented to them. Dr. Fuchs reminded everyone that the meetings are open to the public.

Ms. Fitzgerald asked for any other comments from the Board. There were none.

The student representatives reported on their feelings with regard to two topics that were discussed at the previous Board meeting, an 8-period day at the Middle School and High School and moving the 5th grade back to the Elementary School. They noted that an 8-period day would create a shorter day for students to take electives including band or chorus as well as possibly impacting having a lunch period. They noted that they felt an 8-period day restrains students options at both the High School and Middle School. They announced the upcoming Elementary School gym show would be held on November 16, the Elementary School book fair would be during the upcoming week, the PTA was hosting a pancake dinner at the Elementary School for first graders and their families, the PTSA would be holding its "Tag It" auction on Friday, November 18, and the High School fall drama, Dracula, would take place on December 2, 3 and 4 with tickets costing \$5.

There was no report from the PTA or PTSA.

Ms. Fitzgerald asked for comments from the public on any agenda item. There were no comments and the Board moved into the new business.

On motion by Ms. Rufo, seconded by Mr. Ferraro, it was resolved, on recommendation of the Superintendent of Schools, to appoint Katrina Krasnansky to an 8-week leave replacement as a Psychologist at Putnam Valley Elementary School effective November 1, 2011 through December 23, 2011 (or sooner at the discretion of the Board of Education), on step-1MA of the PVFT salary schedule. Motion carried unanimously.

APPOINT
K. KRASNANSKY
8 WK. LV. REPL.
ES PSYCHOLOGIST
11/1/11-12/23/11
#115/12

On motion by Mr. Ferraro, seconded by Mr. Spittal, it was resolved, on the recommendation of the Superintendent of Schools, to appoint Elizabeth Broas as a teacher aide at Putnam Valley Elementary School, on step-2 of the CSEA salary schedule effective November 4, 2011. Motion carried unanimously.

APPOINT
E. BROAS
TEACHER AIDE-ES
EFF. 11/4/11
#116/12

Dr. Fuchs noted that this aide will be assisting a student who is tuitioned in to our District, and therefore, there will be no cost for the addition of this teacher aide to Putnam Valley Central School District.

On motion by Mr. Spittal, seconded by Mr. Cohen, it was resolved, on recommendation of the Superintendent of Schools, to approve a two night overnight trip to the Taconic Outdoor Education Center for the fourth grade classes as per Document #42/12 attached to the agenda and official minutes of this meeting on file in the District Office. Motion carried unanimously.

APPROVE
OVERNIGHT ES TRIP
4TH GRADE CLASSES
#117/12

On motion by Mr. Cohen, seconded by Ms. Rufo, it was resolved, on recommendation of the Superintendent of Schools, to approve personnel actions as per Document #43/12 attached to the agenda and official minutes of this meeting on file in the District Office. Motion carried unanimously.

APPROVE
PERSONNEL ACTIONS
#118/12

Mr. Cohen noted that the personnel actions included the hiring of coaches, a volunteer coach, childcare leaves and a change in the custodian for the Building and Grounds petty cash fund to Mr. Doug Judson.

ACCEPT DONATION
CLASS 2013
EXTRACURRICULAR
FUND
#119/12

On motion by Ms. Rufo, seconded by Mr. Ferraro, it was resolved, on recommendation of the Superintendent of Schools, to accept a donation to the Class of 2013 extracurricular fund, in the amount of \$200 from Karaco Heating & Cooling LLC. Motion carried unanimously.

APPOINT 2012/13
BUDGET ADVISORY
COMMITTEE
#120/12

On motion by Mr. Ferraro, seconded by Mr. Spittal, it was resolved, on recommendation of the Superintendent of Schools, to appoint the following as members of the Budget Advisory Committee for the 2012-13 school year budget:

- | | |
|-----------------------|------------------|
| Brown, Maryellen | Parmly, Barbara |
| Cohen, Jerri | Raetzer, Andrea |
| Cooperman, Mark | Sharples, Rita |
| Daur, Barbara | Soto, Cheryl |
| Denike, Jeannie | Spittal, Lisa |
| Duga-Carroll, Amanita | Tompkins, Stacey |
| Hendrickson, Paul | Yetter, Gene |
| Higgins, Marilyn | Zamperlin, Frank |
| MacDonald, Elise | Zarcone, Marie |

Motion carried unanimously.

APPROVE INCREASE
IN ES MONITORS
WORKDAY
#121/12

On motion by Mr. Spittal, seconded by Mr. Cohen, it was resolved, on recommendation of the Superintendent of Schools, to increase the workday of the School Monitors at the Elementary School by ten minutes (to a total workday of 2.67 hours each) effective November 3, 2011. Motion carried unanimously.

Dr. Fuchs noted that this increase of ten minutes is necessary due to the all-day kindergarten schedule.

**ACCEPT
TAX COLLECTORS
REPORT 2011-12 SCHOOL
YEAR
#122/12**

On motion by Mr. Cohen, seconded by Ms. Rufo, it was resolved, on recommendation of the Superintendent of Schools, to accept the Tax Collector's Report for the 2011-12 school year as per Document #44/12 attached to the agenda and official minutes of this meeting on file in the District Office. Motion carried unanimously.

Mr. Cohen noted that the tax collectors report is a compilation of the monies received at the District and the monies that will be received from the county.

On motion by Ms. Rufo seconded by Mr. Ferraro, it was resolved to approve Dr. Fuchs' attendance at the Westchester-Putnam School Boards' Association Joint Dinner for School Boards & Superintendents on November 14, 2011. Motion carried unanimously.

**APPROVE SUPT.
ATTENDING WPSBA
JOINT DINNER
SUPT./BOE
#123/12**

Ms. Fitzgerald asked for comments from the Board and the public on any item.

Mr. Cohen asked if any Board member would be attending the New York State School Boards Association meeting on school budgets and noted that if no one else was attending, he would attend. He also noted that he had attended a NYSSBA meeting on maximizing maintenance for buildings and grounds but did not find the workshop worthwhile.

There were no further comments and Ms. Fitzgerald asked for a motion to enter into Executive Session. Ms. Fitzgerald noted there would be no business conducted after the Executive Session.

On motion by Ms. Rufo, seconded by Mr. Ferraro, the Board moved into Executive Session at 8:50pm, to discuss collective negotiations pursuant to Article 14 of the Civil Service Law (the Taylor Law) and the employment history of one particular person. Motion carried unanimously.

**CONVENE
EXECUTIVE SESSION
#124/12**

Joining the Board in the Executive Session were Dr. Fuchs, Mr. Lee and Mr. David Shaw. Mr. Lee left the Executive Session at 9:42pm. Mr. Shaw left the Executive Session at 10:17pm.

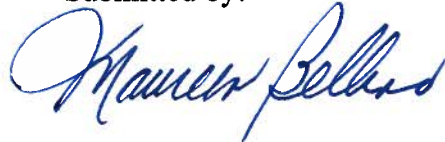
On motion by Mr. Cohen, seconded by Ms. Rufo, the Board moved out of Executive Session at 10:22pm. Motion carried unanimously.

**ADJOURN
EXECUTIVE SESSION
#125/12**

On motion by Mr. Cohen, seconded by Ms. Rufo, there being no further business, the meeting was adjourned at 10:22pm. Motion carried unanimously.

ADJOURN MEETING
#126/12

Submitted by:

A handwritten signature in blue ink, appearing to read "Maureen Bellino". The signature is written in a cursive, flowing style.

Maureen Bellino
District Clerk