

Putnam Valley Schools

Continuous Analysis of Staffing and
Program Needs

Staffing Changes 2011-12

<u>Position</u>	<u>Location</u>	<u>FTE</u>	<u>Status</u>
Health Office Asst.	District Wide	1.0	RIF
Teacher Aide	ES	5.0	RIF/Returned*
Psychologist	MS	1.0	Retirement
Psychol./CSE Chair.	District Wide	1.0	Replacement
Spec. Ed. Teacher	HS	1.0	Retirement/Not Repl.
Teacher	ES	1.0	Retirement/Not Repl.
Librarian	ES	1.0	RIF
Teacher (Science)	HS	1.0	RIF
Asst. Supt.	District Office	1.0	RIF
K-12/Curric. Coord.	District Wide	0.0	RIF
Coaches	District Wide	0.0	RIF
Custodial Worker	MS	1.0	Retirement-Repl. As Cleaner
Cleaner	MS	1.0	

Total Savings: \$971,693

*Returned 9/2011 Due to Enrollment

Staffing 2011-12

Positions Restructured

Shared Staff Middle School/High School**

1 Technology, 1 Music, 1 Social Studies, 1 Health,
2 Science, 2 LOTE, 1 Spec. Educ.

Shared Staff Elementary School/Middle School**

1 Music

****Savings to our students: PRICELESS:**

Aligned with our K-12 philosophy of further refining K-12 continuum of curriculum and instructional services to our students

Staffing 2010-2011

Eliminated Positions

3 Middle School Teachers

2 Elementary School Teachers

1 Teacher Aide

1 Monitor

Estimated Savings: \$890K

Staffing 2010-2011

Positions Re-structured

****Shared Staff MS/HS:**

2 LOTE, Health, 2 Social Studies, 2 Science Teachers

MS Custodial Worker to Cleaner

Estimated Savings: \$30K

ES Head Custodian to Custodian

#Estimated Savings: \$26K

****Savings to our students: PRICELESS:**

**Aligned with our K-12 philosophy of further refining K-12 continuum
of curriculum and instructional services to our students**

2010-2011 Program Reductions

Twilight Program: \$25K

Staff Development: \$73K

Future School Leaders: \$20K

Athletics: \$74K

2010-2011: K-12 Summary of Staffing and Program Proposals

- ***Sharing of Staff MS/HS:
 - 2 LOTE, Health, 2 Social Studies, 2 Science Teachers
- 5 teacher retirements (unfilled) accomplished through sharing of staff and re-configuration
- Data-Driven program re-configuration at Gr. 6
- Adding one section of enhanced Kindergarten without increasing any FTE's of teachers
 - ***The sharing of core staff does not often happen in other school districts

2009-2010 Program Reductions

- Publicist: \$8,900
- Reduce contracted services for Staff Development: \$30,000
- Reduced Twilight Program: \$11,468
- Reduce Clubs by 10%: \$10,847
 - **Total Program Cuts: \$61,215**
 - ****Note: For the past 4 years, the supplies budget has not received any increases. There will be no proposed increases in supplies for the 2010-2011 school year.**

Staffing 2009-2010

- Positions Eliminated
 - ES Aide
 - ES Secretary
 - 2 MS Aides
 - MS Spec. Ed. Teacher
 - MS Secretary
 - HS Math Teacher
 - HS Head Custodian (Added one ES Cleaner)
 - HS Aide
 - HS Psychologist
 - 1.5 HS Secretary
 - District-Wide Aide
 - **Estimated Savings: \$800,000**

Staffing 2008-2009

- Position Eliminated
 - ES Spec. Ed. Teacher
- Position Re-Structured
 - ES Assistant Principal to ES Assistant to the Principal
 - **Estimated Savings: \$170,000**