

The first type of intervention (called Tier I) usually takes place in the classroom and is delivered by the classroom teacher. The next step, Tier II, would include an AIS class and Tier III would be a review by the Committee on Special Education. Ms. Edelman noted that the teams need to be re-worked as to their repertoire of interventions but that the program has been successful to date at the Elementary School with students achieving their benchmarks. The RTI teams follow the student through their different grade levels at the Elementary School to allow for continuity. Ms. Edelman noted that the teams at the Elementary School have been working with RTI consultant, Jim Wright. She noted that the goal of the intervention is to provide the student with the skills needed to maximize their potential as quickly as possible to allow them to succeed. The New York State Department of Education mandates that RTI programs should be in place at the elementary school level by June 2012. It was noted that the Putnam Valley Elementary School is ahead of this schedule.

Mr. Michael Hanna spoke about the RTI program at the Middle School. He noted that the Middle School program is called IST. It has tier levels similar to the Elementary School program. The committee is comprised of a guidance counselor, social worker and psychologist. The Middle School has also begun training in the PBIS program (Positive Behavior Interventions and Supports). The program has shown a reduction in referrals. As an example, Mr. Hanna noted that the Middle School has begun a new program in the cafeteria (now known as the dining hall). The program includes rewards for positive actions. Mr. Hanna noted that this time last year there had been 26 referrals which resulted from incidents in the cafeteria. There have been 4 referrals from the "dining hall" for this year during the same timeframe.

Mr. Burruano spoke about the program at the High School. He noted that the High School currently has an IST program. Since there are no grade level teams at the High School, a complete picture of each student is difficult to obtain. Students are monitored every three weeks as to their coursework success. Students who are shown to be failing are evaluated for the reasons for their failure (attendance, missing homework, test scores, etc.) After the students are identified, plans are put in place for a student's success. He noted that the goal is to make sure a student is successful and graduates within four years. Mr. Burruano noted that the High School needs to be organized into grade level teams and that guided support groups in academic study halls are also key tools for student success. He noted that Tier II interventions (based on test scores) are currently in place.

Mr. Burruano also discussed the Academic Eligibility Program at the High School. He noted that all students who participate in extra-curricular activities (clubs and sports) and are failing two subjects receive mandated support after school through individual teacher support or the organized homework/study period. All parents of students who are eligible for this program are formally notified.

Mr. Lee discussed a plan to put cameras on all of the large buses (District and contracted buses). The estimated cost is \$40,000. Dr. Fuchs noted that due to recent occurrences, this camera supervision is needed.

The Board reviewed the NYS School Board Association 2010 convention. Mr. Ferraro was the voting delegate for the Board and reported that the various session he attended were worthwhile and incredibly informational. Mr. Ferraro also noted that the voting on the resolutions, for the most part, went the way the Board had asked him to vote.

SUPERINTENDENT'S UPDATE

Dr. Fuchs, on behalf of the Board, welcomed Mr. David Spittal to his new role as a Trustee. She noted that the Superintendent's conference day on November 2 was a success and that the District Steering Committee met on October 26 and worked on the Board of Education/District goals. Dr. Fuchs noted that she is asking the parents and members of the community for volunteers to join the teams that are working on the action plans for the goals. Ms. Rufo asked if the District Steering Committee was working on any other items. At this time, Dr. Fuchs noted that the District Steering Committee is only addressing the District goals. Ms. Fitzgerald noted that she was impressed with the interaction of the K-12 subject teams at the Superintendent's conference day.

There was no report from the PTA or PTSA.

The student representatives to the Board reported that the PVMA will be sponsoring their annual staff variety show on Friday and that there will be an international dinner sponsored by the Foreign Language Honor Society prior to the show. Students at the High School who missed the picture day in September will be photographed on the upcoming Monday and that the art club will be sponsoring a ceramics fundraiser workshop. They noted that November 11th is Veterans' Day and school will be closed. The field hockey team lost this evening to Lakeland but had a great season and that the winter sports' season begins on November 15.

Ms. Fitzgerald asked for questions or comment from the Board and/or community on the agenda.

Ms. Jeanette Yetter asked about the cost for the cameras and where the money would come from within the budget. She also recommended that the footage should be regularly monitored even if there are no complaints to help reduce bullying. Ms. Fitzgerald noted the cost for the cameras would be \$40,000. Mr. Lee noted that he would look at every line in the budget to come up with the funds needed.

There were no other comments and the Board moved into new business.

APPROVES
AGREEMENT &
ACCEPTS RESIGNATION
W/M. LYBOLT
EFF. 11/23/10
#149/11

On motion by Ms. Rufo, seconded by Mr. Ferraro, it was resolved that the Board of Education hereby approves and authorizes the Interim Superintendent of Schools to execute an Agreement, as per Document #31/11, with Mark Lybolt, as presented to the Board at this meeting, a copy of which is incorporated by reference within the minutes of this meeting; and

BE IT FURTHER RESOLVED, that the Board of Education accepts the resignation, as per Document #32/11, of Mr. Lybolt from his position of Director of Athletics, Physical Education and Health, effective close of business, November 23, 2010.

Motion carried unanimously.

Dr. Fuchs noted that she would be hiring an interim Athletic Director by the end of December. She noted that currently the work of the Athletic Department was being supervised by Mr. Sam Oliverio. Mrs. Johnson is handling the day to day activities of the department with Mr. Oliverio's oversight. To date, there have been no issues.

APPOINT
C. PHILLIPS
LV. REPL. POSITION
ES
EFF. 10/26/10-02/13/11
#150/11

On motion by Mr. Ferraro, seconded by Mr. Spittal, it was resolved, on recommendation of the Superintendent of Schools, to appoint Christine Phillips to a leave replacement position as a Childside teacher at the Elementary School, on Step 1 MA of the PVFT salary schedule, effective October 26, 2010 through February 13, 2011 (or sooner at the discretion of the Board of Education). Ms. Phillips holds N-Grades 1-6 certification. Motion carried unanimously.

APPOINT
N. DOHERTY TO
INVESTIGATE A
DISABILITY
DISCRIMINATION
CLAIM BY AN
EMPLOYEE
#151/11

On motion by Mr. Spittal, seconded by Mr. Cohen, it was resolved, on recommendation of the Superintendent of Schools, to appoint Natalie Doherty to investigate a claim of disability discrimination from Employee No. 16537. Motion carried unanimously.

APPROVE
PERSONNEL ACTIONS
#152/11

On motion by Mr. Cohen, seconded by Ms. Rufo, it was resolved, on recommendation of the Superintendent of Schools, to approve personnel actions as per Document #33/11 attached to the agenda and official minutes of this meeting. Motion carried unanimously.

It was noted that the personnel actions included the adjustment of coaching salaries.

Ms. Fitzgerald asked for comments from the Board and/or the community.

Mr. Cohen noted that the personnel actions from the meeting on October 21st included the appointment of Mr. Thomas Hirsch as the volunteer videographer for sporting events in the District. Mr. Cohen thanked Tom for his dedication to our students. Mr. Cohen also noted that there would be a special meeting of the Board of Education on Tuesday, November 9, at 6:45pm and that there is only one item on the proposed agenda which is voting on the open BOCES trustee seat. He noted that the date for the meeting is set by BOCES and that the meeting was being held in the High School main office conference room.

There were no other comments.

On motion by Ms. Fitzgerald, seconded by Ms. Rufo, at 8:29pm, the Board moved into Executive Session to discuss the employment history of three persons. Motion carried unanimously.

CONVENE
EXECUTIVE SESSION
#153/11

On motion by Ms. Fitzgerald, seconded by Mr. Cohen, at 9:10pm, the Board moved out of Executive Session. Motion carried unanimously.

ADJOURN
EXECUTIVE SESSION
#154/11

On motion by Mr. Cohen, seconded by Mr. Spittal, at 9:11pm, the meeting was adjourned. Motion carried unanimously.

ADJOURN
MEETING
#155/11

Submitted by:

Maureen Bellino, District Clerk
Executive Session Minutes Submitted
by:
Guy Cohen, BOE Vice President